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**A partner who brings new and innovative ideas to the table, through extensive industry experience and knowledge. Optimus will ensure you are prepared for growth.**

**Optimus Consultancy**

Optimus E2E is a bespoke consultancy firm that specialises in buy side investment. Through an industry based consultative approach we assist our clients in preparing for, and facilitating, long term growth. Working closely with our clients we combine innovative thinking and breakthrough technologies to accelerate progress and, together, achieve enduring results.

Experienced in successfully delivering change for global organisations as well as assisting smaller firms during their growth phase. Optimus will work with you create a workable model and ensure successful delivery of the project.

Order Management and Trading

Investment and Research

Static, Pricing and Benchmark Data

CRM/ Onboarding

Performance, Risk and Attribution

Client and Regulatory Reporting

Compliance

Finance and Accounting

Middle and Back Office

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**Business Strategy**

Optimus will help you create a business strategy tailored to your requirements. Ensuing each business process is defined and taken into account allows for a successful design. Creating and implementing an operating model that takes into account budget, resources, culture and your company’s vision.

**Change management**

Optimus works with clients to deliver bespoke change initiatives. Rigorous business analysis and risk management allows for successful change initiatives. We work with you throughout the complete process, to ensure that delivery is based on value. Transition phases are challenging aspects of change initiatives which is why our team manage all transitions and the risk they carry.

**IT transformation**

Optimus is widely experienced in a range of technologies. We help with the implementation of software provider or design and develop bespoke services. Covering front to back office the team specialises in full project lifecycle from feasibility through to implementation.

**Organisational structure**

Optimus works with clients to improve resource capability and strategic partnerships. Acting as an extension of the HR function, we analyse business processes and ensure that our clients have the ability to manage changing workforce demands.

OPTIMUS RECRUITMENT

**A partner who brings new and innovative ideas to the table, through extensive industry experience and knowledge. Optimus will ensure you are prepared for growth.**

Optimus is more than an ordinary recruitment service. Our experts work with clients to develop a HR strategy that maps current, and impending, organisational needs; using research to effectively benchmark. We are developing various talent communities that provide effective, and timely, recruitment solutions for our clients.

Specialists in: Asset Management recruitment with a specialisation in I.T, Operations, Regulation and Change Management.

Optimus acts as an extension of your HR function, providing an end-to-end permanent and contingent talent acquisition solution, taking full accountability and ownership for the entire recruitment process, which includes:

•Workforce Planning

•Strategic Sourcing

•Talent Engagement

•Candidate Management

•Weekly vacancy updates

We recognise that hiring can be a lengthy process, therefore we partner with you to ensure you only interview top quantile candidates, cutting out multiple meetings with multiple candidates. Giving hiring managers time back in their diaries to do their day jobs and reducing the time to hire.  This is achieved by:

•Understanding the roles, and partnering with you to build meaningful job descriptions

•Candidates are fully screened and interviewed prior to presentation to you

•Qualified shortlist of top 3 candidates

•Support with interviews and we ensure the candidate has a positive experience

Optimus recruitment partners with principal business consultants from Optimus consultancy to ensure candidates are properly screened before presenting to our clients. This allows for our clients to focus on only interviewing the best on the market.

NOTE – the below is a nice to have would be good to see how it would look

In the background I would like in one section of the page some words in the background that look like the below – this part will also need to be editable as I want to change the words depending on who the presentation is sent to.

